



CITY OF SUNRISE

AGENDA ITEM REQUEST

ORIGINATING DEPARTMENT: PERSONNEL DEPARTMENT

ROUTING:

CITY MANAGER: _____ DATE: _____

CITY MANAGER APPROVAL TO BEGIN PROCEDURES.

SIGNATURE: _____

PURCHASING: _____ DATE: _____

PURCHASING APPROVAL: _____ SIGNATURE: _____

LEGISLATIVE AIDE: _____ DATE: _____

CITY ATTORNEY: _____ DATE: _____

ITEM REQUEST:

Approval of an Ordinance of The City of Sunrise, Florida, amending Ordinance No. 715-X, as amended; amending Section 2(D) "Insurance Benefits"; amending Section 2(N) "Retiree Health Insurance"; providing for conflict; providing for severability; and providing for an effective date.

FUNDING SOURCE:

AMOUNT:

No increased cost to the City.

BUDGET APPROVAL

SIGNATURE: _____

ATTACHED EXHIBITS:

Ordinance

SUMMARY EXPLANATION/BACKGROUND INFORMATION/JUSTIFICATION:

It is recommended that the provisions of 715-X be amended to provide that for management employees hired prior to May 1, 2009, the City's contribution for health insurance will be based on the unblended insurance rate. Additionally, for retired senior managers the health insurance subsidy will be based on the cost of unblended H.M.O. family coverage.

DEPARTMENT HEAD RECOMMENDATION:

APPROVAL

PERSON WITH ADDITIONAL INFORMATION:

NAME: RICHARD J. FISCHER, PERSONNEL DIRECTOR

PHONE: 954-838-4522

DEPARTMENT HEAD SIGNATURE: _____

RICHARD J. FISCHER, PERSONNEL DIRECTOR

CITY MANAGER RECOMMENDATIONS:

APPROVED FOR AGENDA PLACEMENT.

SIGNATURE: _____ (CITY MANAGER)

SUNRISE, FLORIDA

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF SUNRISE, FLORIDA, AMENDING ORDINANCE NO. 715-X, AS AMENDED; AMENDING SECTION 2(D) "INSURANCE BENEFITS;" AMENDING SECTION 2(N) "RETIREE HEALTH INSURANCE;" PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission wishes to amend certain provisions of Ordinance No. 715-X, as amended, by revising Section 2(D) "Insurance Benefits" as follows;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF SUNRISE, FLORIDA:

Section 1. Section 2(D)(1) "Insurance" is hereby revised as follows:

D. Insurance. (1) The availability of each of the insurance benefits that are provided in any part of this section D to any particular employee may be limited or contingent upon whether the employee's regular work week schedule meets the providing insurance companies' definition or requirements for full time employment. The City will pay the full cost of health insurance, dental insurance, catastrophic illness insurance and intensive care insurance for the employees and eligible dependents;

disability insurance will be provided for the employee only. Once the City establishes an unblended health insurance plan, the City's contribution will be based on the unblended cost for an HMO for single/employee coverage or dependent coverage, but for any employee who selects any plan other than an HMO, the City will contribute only the same dollar amount that it contributes towards the unblended costs of the HMO plans, for the single/employee coverage or dependent coverage for that/those alternative plan(s). Unless otherwise provided below, the City will also pay the full cost of insurance for the employees as indicated below:

* * *

Section 2. Section 2(N) "Retiree Health Insurance

Subsidy" is hereby revised as follows:

Effective September 28, 1999, all General Executive Management and Supervisory/Professional Employees who retire after September 28, 1999, under the normal retirement or early retirement provisions of the General Employees Retirement Plan shall receive a retiree health insurance subsidy of \$200 per month, except that senior managers who retire directly from the City after January 1, 2001, shall instead receive an amount equivalent to

80% of the total cost of the unblended HMO family coverage under the City's health insurance program, which shall commence at the same time the plan member begins to receive normal or early retirement benefits (other than DROP benefits) and shall continue until the plan member reaches age 65. Effective on the adoption date of Ordinance No. 715-X-03-A, upon attaining age 65, General Executive Management and Supervisory/ Professional Employees shall receive seventy-five percent (75%) of the two hundred dollars (\$200) per month subsidy, except that senior managers shall receive seventy-five percent (75%) of the benefit received immediately prior to attaining age 65. If a retired employee dies before age 65, the health insurance subsidy shall continue to be paid to the employee's spouse until the employee would have reached age 65. If an employee who is eligible to retire dies while still in the employ of the City, the health insurance subsidy shall be paid to the member's spouse as if the employee had retired and such payments shall continue until the employee would have reached age 65. Also, effective on the adoption date of Ordinance No. 715-X-03-B, a spouse of a senior management employee who is married to the employee at the time of the employee's

retirement shall continue to receive the health insurance subsidy if the employee dies, regardless of the age of the retired employee at the time of death, provided the employee and spouse are still married. Employees covered under this ordinance who are members of the General Employees' Retirement Plan and who retire and separate from the City after May 1, 2009 whose health benefit at retirement is less than the benefit currently being provided to general employees under the applicable collective bargaining agreement for general employees at the time of their separation shall be entitled to the general employee's benefit.

Section 3. Conflict. All ordinances or parts of ordinances, all City Code sections or parts of City Code sections, and all resolutions or parts of resolutions in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 4. Severability. Should any provision of this Ordinance be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof, other than the part declared to be invalid.

Section 5. Effective Date. This Ordinance shall be effective upon its passage.

PASSED AND ADOPTED upon this first reading this ____ DAY OF _____, 2009.

PASSED AND ADOPTED upon this second reading this ____ DAY OF _____, 2009.

Mayor Roger B. Wishner

Authentication:

Felicia M. Bravo
City Clerk

FIRST READING

SECOND READING

MOTION: _____
SECOND: _____

MOTION: _____
SECOND: _____

ALU: _____
ROSEN: _____
SCUOTTO: _____
SOFIELD: _____
WISHNER: _____

ALU: _____
ROSEN: _____
SCUOTTO: _____
SOFIELD: _____
WISHNER: _____

Approved by the City Attorney
As to Form and Legal Sufficiency. _____
Stuart R. Michelson