



AGENDA ITEM REQUEST

ORIGINATING DEPARTMENT: PERSONNEL DEPARTMENT

ROUTING:

CITY MANAGER:

DATE: 8/31/2009

CITY MANAGER APPROVAL TO BEGIN PROCEDURES.

SIGNATURE: [Signature]

PURCHASING:

DATE: _____

PURCHASING APPROVAL:

SIGNATURE: _____

LEGISLATIVE AIDE:

DATE: 8/31/09 [Signature]

CITY ATTORNEY:

DATE: 8/31/09 [Signature]

ITEM REQUEST:

AN ORDINANCE OF THE CITY OF SUNRISE, FLORIDA, AMENDING ORDINANCE NO. 715-X-98-A, AS AMENDED; CREATING SECTION 2(B)(6) "REDUCED WORK WEEK" TO ADDRESS REDUCED WORK SCHEDULES AND SALARY; AMENDING SECTION 2(D) INSURANCE BENEFITS; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

FUNDING SOURCE:

N/A

AMOUNT:

N/A

BUDGET APPROVAL
SIGNATURE: _____

ATTACHED EXHIBITS:

ORDINANCE

SUMMARY EXPLANATION/BACKGROUND INFORMATION/JUSTIFICATION:

THIS ORDINANCE CREATES A "REDUCED WORK WEEK" SECTION WITHIN THE PROVISIONS OF 715-X-98-A AS AMENDED, WHEREBY THE CITY MANAGER MAY DETERMINE THAT A COVERED POSITION MAY PROSPECTIVELY REQUIRE A REDUCED WORK SCHEDULE WITH A PROPORTIONATELY REDUCED SALARY ON A REGULAR BASIS.

DEPARTMENT HEAD RECOMMENDATION:

APPROVAL

PERSON WITH ADDITIONAL INFORMATION:

NAME: RICHARD J. FISCHER, PERSONNEL DIRECTOR

PHONE: 954-838-4522

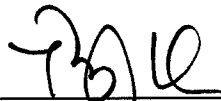
DEPARTMENT HEAD SIGNATURE:


RICHARD J. FISCHER, PERSONNEL DIRECTOR

CITY MANAGER RECOMMENDATIONS:

APPROVED FOR AGENDA PLACEMENT.

SIGNATURE: _____



(CITY MANAGER)

(ii). When any such employee may be required to work significantly more than the employee's regular reduced work week schedule, with the approval of the city manager or designee, the scheduled work hours for that employee may be adjusted on a daily or weekly basis, such as via flex time adjustments or the use of compensatory time off, when such adjustment is deemed operationally necessary and feasible as determined by the city manager or designee.

(iii). For any employee whose salary is reduced under this section (6), the hourly payout value of the employee's accrued annual or sick leave that is subject to payout at employment termination may be fixed at the hourly value based on the employee's salary as of the last date the employee worked his/her regular non-reduced work schedule. Any payout for annual and sick leave that is accrued after the employee is placed on the reduced work week schedule shall be determined based on the employee's salary as of the date the employee terminates employment.

(iv). In the event an employee's work schedule is reduced pursuant to this section (6), the employee shall be considered to be a full time employee for purposes of

the General Employees' Retirement Plan as long as the reduced work schedule requires the employee to regularly work at least twenty-six (26) hours per week.

Section 2. Section 2(D)(1) "Insurance", is hereby revised as follows:

D. Insurance. (1) The availability of each of the insurance benefits that are provided in any part of this section D to any particular employee may be limited or contingent upon whether the employee's regular work week schedule meets the providing insurance companies' definition or requirements for full time employment. The City will pay the full cost of health insurance, dental insurance, catastrophic illness insurance and intensive care insurance for the employees and eligible dependents; disability insurance will be provided for the employee only. Unless otherwise provided below, the City will also pay the full cost of insurance for the employees as indicated below:

* * *

Section 3. Conflict. All ordinances or parts of ordinances, all City Code sections or parts of City Code sections, and all resolutions or parts of resolutions in

conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 4. Severability. Should any provision of this Ordinance be declared by a court of competent jurisdiction to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof, other than the part declared to be invalid.

Section 5. Effective Date. This Ordinance shall be effective upon its passage.

PASSED AND ADOPTED upon this first reading this 8TH DAY OF SEPTEMBER, 2009.

PASSED AND ADOPTED upon this second reading this ____ DAY OF _____, 2009.

Mayor Roger B. Wishner

Authentication:

Felicia M. Bravo
City Clerk

FIRST READING

SECOND READING

MOTION: ALU
SECOND: SCUOTTO

MOTION: _____
SECOND: _____

ALU: YEA
ROSEN: NAY
SCUOTTO: YEA
SOFIELD: YEA
WISHNER: YEA

ALU: _____
ROSEN: _____
SCUOTTO: _____
SOFIELD: _____
WISHNER: _____

Approved by the City Attorney
As to Form and Legal Sufficiency.

Stuart R. Michelson

Client Name: 198678601
Advertiser: 13791446
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Sun-Sentinel
Publication Date: 09/11/2009

Medical/Health Care
MEDICAL AESTHETICIAN
Once in a Lifetime Opportunity for a Top Medical Aesthetician to Join the Ultimate, 5 Star Cosmetic Dermatology & Laser Office in East Broward...

Trades
MAINTENANCE CHIEF
Must have 10 years experience in A/C, Electric & Mechanical. One test, Background, Reference and credit checks required.

Security
LOCAL
Fire alarm/burglar systems, must have experience working the systems, alarms, fire, intruder, etc. or equivalent. Good pay. Immediate opening! Call Daily 954-546-3444.

Legal Notices
ADVERTISEMENT FOR BIDS
The Broward County Housing Authority is seeking bids for the SITE DEMOLITION OF BILHARER APTS., 1641 N.W. 11th Street, Ft. Lauderdale, FL 33304.

Public Hearing Notice
CANCELLATION
The City of Hollywood City Commission has cancelled a public hearing in the City Commission Room 2150 second floor of the Hollywood City Hall, located at 2400 Hollywood Boulevard on the 14th day of September, 2009 at 2:00 PM, or as soon thereafter as the same can be held.

Public Hearing Notice
NOTICE OF PUBLIC HEARING
NOTICE IS HEREBY GIVEN THAT THE CITY CLERK OF THE CITY OF BOCA RATON, FLORIDA will hold a public hearing at the City Office of the City of Boca Raton, 2001 West Palm Beach Road, Boca Raton, Florida 33433, on Wednesday, September 23, 2009 at 6:00 p.m., or as soon thereafter as the same can be held.

MEDICAL ASSISTANT - Full Time - We are growing! Fun, fast paced, ER type clinic. Competitive salary, full pd benefits, pd vacation, perks & bonuses for the right person. Send resume to: register@medassist.com

PLUMBER
Landscape
SERVICE PLUMBERS
Landscape mtr. Number is seeking experienced Service Plumbers with minimum 3 years experience. Please call 800-888-9318 or 954-372-9232.

DELIVERABLE MAINTENANCE SALES/REPRESENTATIVE
Must have 5 years experience in the field. Must be able to sell and service. Must be able to work in a team environment. Must be able to work in a fast paced environment.

NOTICE IS HEREBY GIVEN THAT THE UNDERSIGNING, desiring to engage in the sale hereof, the following real property: 1725 S 11th St, Ft. Lauderdale, FL 33304.

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LIBRARY MANAGER
Master's degree in Library Science plus 4 yrs progressive library service exp. 1 yr managerial library exp and 1 yr library mgr preferred.

STEEL SHOP & FIELD WORKERS
Steel Shop & Field Workers
5 years experience in fab & install steel & aluminum.

WAREHOUSE DRIVER
Experience with Fork Lifts and Forklift. Valid drivers license required for some delivery work. Must be able to work in a team environment.

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SWIMMING POOL CONSTRUCTION
National Pool, Inc. is in need of good Construction Super, Construction Tech, Service/Repairs, Office Clerical, Schedulers, Sales, Etc. pay range: \$94,216-\$133,840/yr.

TRANSMISSION SALES MANAGER
experienced required
W-1 location: 924-9247
561-502-4442, 561-502-4442 8002261

WAREHOUSE DRIVER
Experience with Fork Lifts and Forklift. Valid drivers license required for some delivery work. Must be able to work in a team environment.

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CAJON OPERATOR
ELECTRICAL, INC.
Exp. in Fire Alarm and used of Good pay & benefits. Fax resume to: 954-292-2888.

SECURITY
SECURITY GUARDS - Exp. Pay, O.D., all shifts, gsa, touzou, 2000, Sec. Dept. 1st shift, OT, and, benefits. Fax: 561-665-1795.

CARE FOR YOUR LOVED ONE
We are seeking qualified individuals to provide care for your loved one in our assisted living facility. We offer a competitive salary and benefits.

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Job Opening: Production Assistant / Studio Crew
WSFL-TV - Fort Lauderdale, Florida, a Tribune Broadcasting Station now looking for Production Assistants/Studio Crew for our Morning Show. WSFL-TV is currently recruiting a part-time Production Assistant/Studio Crew position to work for our new Morning Show in our Downtown Ft. Lauderdale Office.

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